

# żabka

# Transport Policy

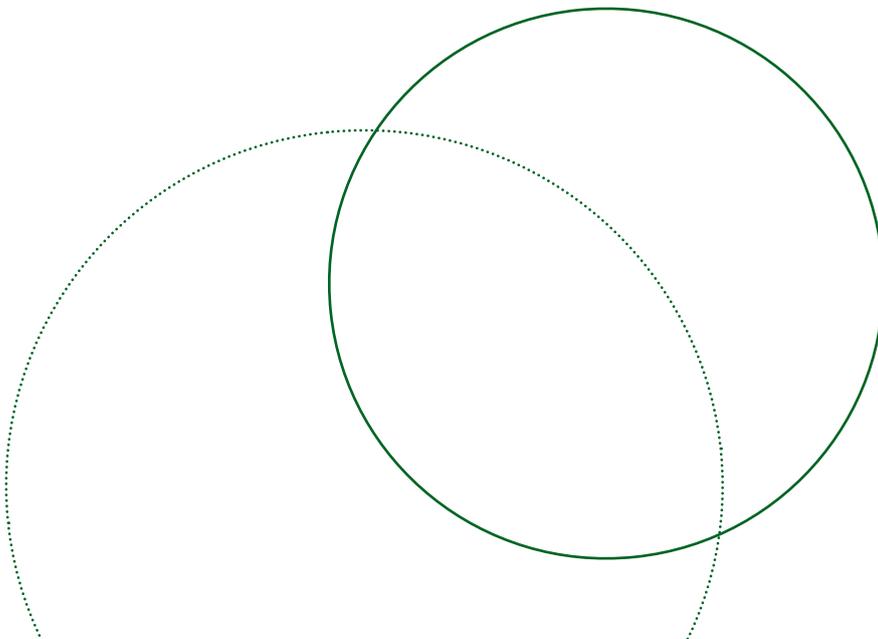


**Żabka Polska sp. z o.o.**  
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## DOCUMENT SPECIFICATION

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# | Introduction

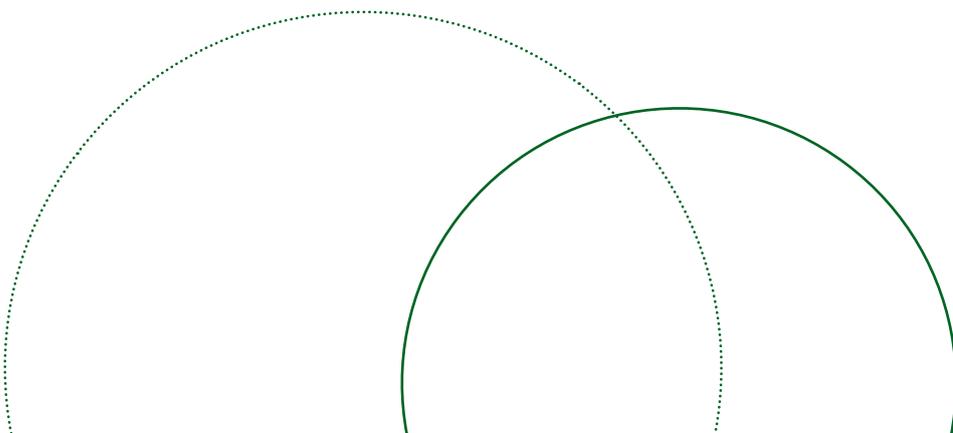
Transport is a key element of Żabka Polska's operational activities, enabling products to be delivered to their destination and allowing customers to take full advantage of the Company's ecosystem. At the same time, transport is also one of the key areas for decarbonising the value chain as part of the Green Planet - the fourth pillar of the Responsibility Strategy adopted at Żabka Polska.

Żabka Polska aspires to implement measures aimed at minimising the negative impact of its business activities on the environment, with a particular focus on its commitment to protecting the climate and reducing Greenhouse Gas emissions. Our Transport Policy aims to support these ambitions by **indicating priorities and directions of action**, representing the Company's voluntary commitment to managing the value chain.

Żabka Polska is committed to **securing its future business continuity** in the context of climate change. Climate change is a global issue that has a direct impact on the tightening of regulatory requirements for business operations and affects more conscious choices of consumers and the involvement of Business partners. Żabka Polska wants not only to prepare itself to respond to these challenges, but also to anticipate the changes required to send a clear signal to its stakeholders, that the Company is a trustworthy organisation that cares about the environment.

## | Art. 1. Purpose and scope of the policy

- 1.1. The purpose of this Policy is to set out the **basic** environmental-responsibility **principles for freight transport at Żabka Polska**, in line with the Responsibility Strategy adopted in 2021.
- 1.2. The Policy also applies to all current and future Business partners responsible for transporting goods for Żabka Polska.



## Art. 2. Definitions and abbreviations

1. **The Policy** this Transport Policy;
2. **Żabka Polska, the Company** Żabka Polska sp. z o.o.;
3. **Transport** transportation of goods under the terms and conditions specified by Żabka Polska;
4. **Responsibility Strategy** Żabka Polska's strategic document, adopted in 2021, which sets out the Company's ambitions, development directions and goals in the area of environmental, social and corporate governance (ESG) responsibility;
5. **Decarbonisation plan** a detailed action plan to help reduce the Company's carbon footprint by 2025 in terms of scope 1, 2 and 3 emissions, reducing the Greenhouse Gas intensity of our stores and the operations of our Business partners, in line with the objectives of SBTi (Science Based Targets initiative);
6. **Business partner** a natural or legal person or organisation with whom Żabka Polska has a business relationship, excluding Employees, Associates and Franchisees.

## Art. 3. General provisions related to transport

- 3.1. The main objective of Żabka's freight transport is to **deliver goods to stores on time while maintaining the highest quality standards**, with concern for the safety of all participants and the food products involved. The principle on which the supply chain operates are described in the Book of the Integrated Management System and the accompanying instructions and procedures.
- 3.2. As part of its efforts to decarbonise its supply chain, in line with the Decarbonisation Plan and the wider Responsibility Strategy, Żabka is committed to undertaking a range of environmental and optimisation initiatives in the following areas:
  - Transport **operations**,
  - Logistics **systems**.
- 3.3. Żabka will involve its main Business partners in its efforts to support the environment, in particular those that supply goods to its stores.

## **I Art. 4. Specific provisions relating to transport**

- 4.1.** Environmental factors, including Greenhouse Gas emissions, should be taken into account when developing logistics infrastructure, planning deliveries of every type and contracting the transport fleet.
- 4.2.** The implementation of distribution tasks at Żabka Polska should be carried out using a **fleet of vehicles of optimal size (payload)**, that are best adapted to the type of goods transported and any requirements relating to their safe transport. Wherever possible, priority should be given to **low- and zero-emission modes of transport** and vehicles powered by **alternative fuels**. Żabka Polska is committed to finding and testing new more environmentally friendly transport solutions.
- 4.3.** As part of its contracts with suppliers, Żabka Polska is committed to monitoring the emission class of the vehicles it contracts and **aims always to contract vehicles that meet the requirements of the EURO6 emission standard**. Vehicles that meet the EURO6 standard must be equipped with measures to achieve low (i.e. not exceeding the set limit values for this standard) emissions of harmful pollutants such as CO<sub>2</sub>, nitrogen oxides and particulates.
- 4.4.** Deliveries of environmentally sensitive, refrigerated and frozen products should be made using temperature-controlled or refrigerated transport. Wherever possible, priority should be given to isotherm refrigeration units. In the period prior to implementation, business and environmentally optimal alternatives should be sought, and the efficiency of refrigeration units used for this purpose should be increased.
- 4.5.** The delivery-planning process for short and medium distances should take into account the **optimisation of route lengths**.
- 4.6.** Żabka Polska's aim is to **minimise the overall negative environmental impact of all its transport operations**. Żabka therefore undertakes to increase its commitment to find opportunities and connectivity, such as through backhauling (i.e. linking with an external supplier to increase the efficiency of line-haul transport and eliminating the risk of empty mileage on the return journey).
- 4.7.** Żabka Polska will select Business partners based on the Company's strategic objectives, the principles included in the Code of Conduct for Business partners and this policy.
- 4.8.** Żabka Polska is **developing an advanced TMS** (Transport Management System) class system to support all transport processes within the value chain. Thanks to the system's functionality, using it to plan deliveries should enable the best possible optimisation of routes, the selection of the optimum means of transport and the lowest fuel consumption, all while ensuring deliveries arrive on time, which is important for recipients and customers.
- 4.9.** Important operational, tactical and strategic decisions for the transport area should be made using **advanced supporting analytics**. Environmental factors and long-term environmental goals should be taken into account in every decision-making process, placed on a par with financial goals, operating costs and return on investment. The Company is committed to developing a more environmentally friendly and resilient value chain using the latest technology and resulting from innovation.

### | Art. 5. Policy review and update

- 5.1.** The Director of the Transport Department is responsible for ensuring that the Policy complies with all applicable laws and for reviewing any deficiencies in its implementation or execution.
- 5.2.** The Policy is reviewed and updated at least once a year by the Director of the Transport Department.

### | Art. 6. Final provisions

- 6.1.** The Transport Policy was adopted by the Management Board of Żabka Polska on 31 January 2023.
- 6.2.** The Transport Policy enters into force on 31 January 2023.



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