



The management of water resources at Żabka Polska includes a number of practices and strategies to optimise water use, minimise water consumption and protect water resources. The key aspects of water resources management are summarised below:

1. Water consumption analysis: Monitor and analyse the Company's water consumption to identify areas where cost-saving measures can be implemented and to understand seasonal fluctuations in water demand.
2. Process optimisation: Implement innovative technologies and practices to reduce water consumption in production processes, e.g. through closed water circuits, use of technologies that minimise water consumption.
3. Employee education: Educate employees on the importance of water conservation, good practices and how they can contribute to reducing water consumption in the workplace.
4. Infrastructure maintenance: Carrying out regular inspections and maintenance of water systems to detect and repair any leaks and to ensure the efficient operation of equipment.
5. Wastewater management: Appropriate handling of wastewater to minimise environmental impact and compliance with current legislation.
6. Collaboration with suppliers: Engaging with suppliers and business partners to promote sustainable water management throughout the supply chain.
- 7 Meeting legal requirements.
8. Meeting the requirements of the Water Policy.
9. Meeting the requirements of the Water Management Plan (meeting 100% of the Plan requirements for 2023).
10. PN-EN ISO 14 001 : 2015
- 11 Alliance for Water Stewardship Standard.
12. Prepare for CSRD reporting.