



Water resources management at Zabka Polska includes a number of practices and strategies to optimize water use, minimize water consumption and protect water resources. Below is a summary of key aspects of water resources management:

1. Water consumption analysis: Monitor and analyze the Company's water consumption to identify areas where cost-saving measures can be implemented and to understand seasonal fluctuations in water demand.
2. Process optimization: Implement innovative technologies and practices that will reduce water consumption in production processes, such as through closed water circuits, the use of technologies that minimize water consumption.
3. Employee education: Educate employees on the importance of water conservation, good practices, and how they can contribute to reducing water consumption in the workplace.
4. Infrastructure maintenance: Perform regular inspections and maintenance of water systems to detect and repair any leaks and ensure efficient operation of equipment.
5. Wastewater management: Proper handling of wastewater to minimize environmental impact and compliance with applicable laws and regulations.
6. Supplier collaboration: Engage with suppliers and business partners to promote sustainable water management throughout the supply chain.
7. Meeting regulatory requirements.
8. Meeting the requirements of the Water Policy.
9. Meeting the requirements of the Water Management Plan (meeting 100% of the Plan's requirements for 2023). The assumptions of the Water Management Plan coincide with the goals of the AWS Standard and their implementation will achieve the requirements of the standard in the following areas: Good Water Resources Management; Sustainable Water Balance; Good Water Quality; Important Water Related Areas; Safe Water, Sanitation and Hygiene for All (WASH).
10. PN-EN ISO 14 001 : 2015
11. Alliance for Water Stewardship Standard.
12. Preparing for CSRD reporting.