

## **Why do we protect biodiversity?**

Biodiversity is the variety of all living organisms on Earth, in terrestrial, marine, freshwater ecosystems, and ecological communities of which they are part. Biodiversity is crucial for ecosystem services, that is, services provided by the natural environment, such as climate regulation, protection against drought and floods, ensuring soil fertility, and food production. The loss of biological diversity thus has serious consequences for the natural world and human well-being.

To enable future generations to enjoy the wealth of nature, Žabka is taking substantial steps today. In 2023, we adopted a Biodiversity Policy, outlining our main direction of action and a set of rules to follow. We focus on preventing deforestation and the degradation of forest ecosystems. A crucial role in this is also played by the approach to raw materials, optimizing the use of primary natural resources, particularly wood. That's why in 2024, we adopted a Paper and Wood Policy, which specifies how we intend to exploit these resources sustainably.

As part of our commitment to biodiversity protection, we also took a closer look at the supply chain of the Žabka Group. We have implemented policies focusing on animal welfare and sustainable sourcing of raw materials. At Žabka, we are taking action today for a sustainable world for future generations.