## Why is transparent communication important?

Transparent communication and ESG performance reporting are key elements for us in building credibility with our stakeholders. This allows us to show that our strategy is followed by specific actions and measurable results.

We report in accordance with best practices and in line with the best international standards. In addition, we submit ourselves to external verification.

Every year we publish a Responsibility Report on how we implement our strategy. In 2020, we were the first company in Poland to publish a Climate Report, which has become an integral part of our Responsibility Report in subsequent years. In it, we show a decarbonisation plan based on scientifically approved targets.

Communication of ESG results influences our relations with financial institutions, which seek to invest their capital in companies that operate sustainably. When communicating with different stakeholder groups, we are not only talking about performance. We also show what our standards and requirements are in terms of cooperation with business partners. These are based on our codes of conduct and policies, which stem from our values and responsibility strategy. We believe that together we can do more, which is why we share good practices, inspire each other and build partnerships for sustainable development.